

Attachment 1: Passed Bills

	HOUSE BILLS *High-impact bills are highlighted in yellow		
Bill	Impacts on Higher Education	Near-Term Action Items	
HB 1	HIGHER EDUCATION BASE BUDGET	BOARD	
	Appropriates to the Board (line 1454) \$60,452,700 for the degree-granting institution cut and strategic reinvestment exercise outlined in <u>HB 265</u> .	If a degree-granting institution's HB 265 strategic reinvestment plan is approved by the Board, Higher Education Appropriations Subcommittee, and Executive Appropriations Committee (earliest: September 2025), disburse the funding described in lines 1454-1464 of the bill accordingly.	
<u>HB 40</u>	SCHOOL SAFETY AMENDMENTS	COMMISSIONER	
	Adds the Commissioner or Commissioner's designee to the School Security Task Force membership.	Participate on the School Security Task Force or select a designee.	
<u>HB 131</u>	TALENT READY UTAH PROGRAM	TRU	
	AMENDMENTS Clarifies the allowed membership of an advisory council and types of talent initiatives to include engineering and computer technology.	Create the engineering and computer technology advisory council.	
<u>HB 142</u>	SERVICE MEMBER AND VETERAN	COMMISSIONER'S OFFICE	
	AMENDMENTS Removes the residency requirement for in- state tuition at USHE institutions for active military members, veterans, and their families.	Amend Board Policy <u>R513: Tuition</u> <u>Waivers and Reductions</u> , accordingly. INSTITUTIONS Review financial aid policies, practices, processes, and individual residency	

		statuses, and amend as necessary to ensure compliance with this law.
<u>HB 260</u>	FIRST CREDENTIAL PROGRAM	See memo
	See memo	
<u>HB 265</u>	HIGHER EDUCATION STRATEGIC REINVESTMENT	See memo
	See memo	
<u>HB 269</u>	PRIVACY PROTECTIONS IN SEX- DESIGNATED AREAS	BOARD, COMMISSIONER'S OFFICE
	Requires that a degree-granting institution that provides student housing may only rent to, assign, or otherwise place an individual in a dwelling unit within student housing that is sex-designated if the individual's sex corresponds with the sex designation of the dwelling unit. If an accusation is made that an individual was incorrectly assigned to a dwelling unit, the individual in question may use, as evidence as defense against the allegation, the individual's unamended birth certificate that corresponds with the sex designation of the dwelling unit. The requirements of this bill do not apply to an intersex individual. This bill does not apply to student housing dwelling units that are designated as unisex or single occupancy. Nothing in this section prohibits a degree-granting institution from offering a student housing dwelling unit that is not sex-designated if the institution only assigns or places an individual in the dwelling unit who seeks a dwelling unit that is not sex- designated.	Make policies or provide guidance regarding institution's student housing; include guidance for complying with the bill and address practices to ensure individual privacy within institutional student housing. INSTITUTIONS Adjust student housing policies and practices as necessary to comport with the bill and USHE guidance.
<u>HB 390</u>	RELIGIOUS EXPRESSION IN HIGHER EDUCATION	INSTITUTIONS
	For student-organized clubs that are recognized by the institution or seeking recognition from the institution, prevents the institution from denying the student club any benefit or privilege that is available to any other student club, or discriminating against the student club, because of:	Ensure institutional policies and practices comport with this bill.

	 The club's religious, political, or ideological identity/affiliation; A student club's or its member's engagement in protected expressive activity, or; A requirement that a leader of the student organization affirms or adheres to the sincerely held beliefs of the student organization, complies with a standard of conduct the student organization establishes, or furthers the mission, purpose, or standards of conduct of the student organization. 	
HB 447	STATEWIDE CATALYST CAMPUS MODELMODELCATALYST GRANT PROGRAM:Establishes a grant program (through \$65M ongoing from the public education stabilization fund) for LEAs to create or expand catalyst centers. Requires USBE to administer the grant program.COLLABORATION WITH HIGHER EDUCATION: Requires that an LEA applying for the grant shall outline steps to establish or enhance partnerships with technical colleges and degree-granting institutions to support postsecondary transition for students. Requires the grant director at USBE to prioritize an LEA that collaborates with local postsecondary institutions and industry. Provides that the grant director may collaborate with USHE and the First Credential Oversight Committee.Allows an LEA to propose a catalyst center collocated on the campus of a higher education institution. Provides that an LEA that receives a grant may coordinate and collaborate with UBHE or an individual institution of higher education.TRU RESPONSIBILITIES FOR MARKETING AND OUTREACH: Requires Talent Ready Utah and ULEAD at USBE to collaborate with USBE to develop and execute a marketing and outreach plan for the Catalyst	COMMISSIONER'S OFFICE As requested, coordinate with an LEA that receives a grant. As requested, coordinate with the grant director at USBE as they develop and administer the grant program. TRU: With ULEAD, execute a marketing and outreach plan for the grant program and submit an annual report to USBE outlining the number of LEAs reached through marketing efforts, a description of outreach activities and events conducted, and feedback from LEAs regarding program accessibility and clarity. INSTITUTIONS Continue to foster partnerships with LEAs in the institution's service region as they apply for grants and implement plans under this section. As requested, coordinate with an LEA that receives a grant.

	Center Grant Program. Requires TRU and ULEAD to submit an annual report to USBE outlining the number of LEAs reached through marketing efforts, a description of outreach activities and events conducted, and feedback from LEAs regarding program accessibility and clarity.	
<u>HB 479</u>	STUDENT ATHLETE REVISIONS	INSTITUTIONS
	Abusive Coaching Policies: Requires a degree-granting institution to create a policy regarding abusive coaching practices (see bill for definitions and parameters). Requires the institution's board of trustees to review and adopt these policies no later than November 7, 2025. Requires the board of trustees to submit their policy to the Utah Board of Higher Education (for information purposes, UBHE does not approve). Requires the institution to submit its policy to the Education Interim Committee by its November interim meeting. Requires an institution to establish procedures to notify an individual of the receipt of an abusive coaching complaint within five business days after the submission of the complaint, and initiate an investigation of the complaint no later than 30 days after the receipt of a complaint. Require an institution to ensure the investigation is as thorough and expeditious as possible and, where appropriate, act immediately to stop a program under an athletic department until the institution is able to restore an environment that is not harmful.	 By November 7, 2025, ensure the institution has an abusive coaching policy and practices that comport with this bill. Submit abusive coaching policy to the Board and Education Interim no later than the November interim meetings. Update any institutional policies that may conflict with this bill's provisions around NIL payments or may preclude institutions from making NIL payments to athletes as permitted under this law. BOARD, COMMISSIONER'S OFFICE Beginning in FY 2028 and every five years thereafter, conduct an audit of each institution's NIL payments to athletes and submit a written report to Education Interim and HEAS.
	 Name, Image, and Likeness: Establishes that an institution of higher education may compensate a student athlete directly for the use of the student's name image and likeness (NIL). Specifies that compensation cannot come from student fees or funds appropriated by the legislature. Clarifies that a student athlete is not an employee of the institution by virtue of participating in collegiate athletics or receiving NIL payments from an institution. 	

	Requires the Board, starting in FY 2028, to conduct an audit every five years of each degree-granting institution regarding the money the institution expends to directly compensate athletes for NIL. The Board must submit a written report about these audits to Education Interim and the Higher Education Appropriations Subcommittee. For both students and institutions, provides protections from certain potential adverse actions from athletics entities.	
<u>HB 530</u>	UTAH INNOVATION LAB MODIFICATIONS Reorganizes the Utah Innovation Lab into the Nucleus Institute. Provides for an executive director of the Nucleus Institute (appointed by the Commissioner) and requires the formation of a Nucleus Institute board of directors (consisting of the executive director as chair, director of Talent Ready Utah, and five individuals with relevant experience jointly appointed by the Commissioner, Nucleus Institute executive director, and TRU director). Amends the governance structure of the Utah Innovation Fund and requires a five- person investment committee for the fund (appointed by the Nucleus Institute board). Outlines the duties of the Nucleus Institute board and executive director, and the Utah Innovation Fund committee. Requires that UBHE will provide the Nucleus Institute, by agreement and with reasonable charges or fees, administrative support, office facilities, and space. Requires the Nucleus Institute, in coordination with UBHE and the Commissioner, to promote efficiency and support of the USHE commercialization efforts. Specifies requirements around auditing of the Utah Innovation Fund. Specifies that the Nucleus Institute and the Utah Innovation Fund. Specifies that the Nucleus Institute and the Utah Innovation Fund are not subject to GRAMA.	COMMISSIONER Appoint the executive director of the Nucleus Institute. COMMISSIONER, NUCLEUS INSTITUTE EXECUTIVE DIRECTOR, AND TRU DIRECTOR Jointly appoint the Nucleus Institute board of directors. NUCLEUS INSTITUTE EXECUTIVE DIRECTOR Chair the board of directors TRU DIRECTOR Participate on Nucleus Institute Board. NUCLEUS INSTITUTE BOARD Appoint the Utah Innovation Fund investment committee. COMMISSIONER'S OFFICE, BOARD Enter into an agreement with the Nucleus Institute to provide administrative support, office facilities, and space for the institute.

Bill SB 17	*High-impact bills are highlig Impacts on Higher Education SERVICES FOR DEPARTMENT OF DEFENSE CIVILIAN EMPLOYEES	yhted in yellow Near-Term Action Items COMMISSIONER'S OFFICE
	SERVICES FOR DEPARTMENT OF	
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<u>SB 17</u>		COMMISSIONER'S OFFICE
	Provides in-state residency for tuition purposes at an institution of higher education for a US Department of Defense employee and the employee's family.	Amend Board Policy <u>R513</u> : <u>Tuition</u> <u>Waivers and Reductions</u> accordingly. INSTITUTIONS Review financial aid policies, practices, processes, and individual residency statuses, and amend as necessary to ensure compliance with this law.
<u>SB 129</u>	HIGHER EDUCATION DEVELOPMENT AREAS Authorizes degree-granting institutions to designate one development area consisting of property owned by the institution. Requires the institution's board of trustees to obtain approval from UBHE on the proposed geographic area. Requires that a board of trustees member may not participate in the development action if the member or a family member owns an interest in, is directly affiliated with, or is an employee or officer of a private firm, company, or other entity that is likely to participate in or receive a direct financial benefit from the development agreement. Requires the treasurer of the county in which the leased property is located to collect privilege tax from the lessee and distribute 80% of the privilege tax revenue to the eligible university.	INSTITUTIONAL BOARDS OF TRUSTEES Obtain approval from the Board on proposed geographic area of development area. Provide notice of public meeting before adopting a designation resolution. Deliver a copy of the designation resolution within 30 days of adoption to the clerk of the municipality and the assessor, treasurer, or auditor of the county. Upon adoption of the resolution, establish a separate fund related to the development area. Following the adoption of a designated resolution, submit an annual written summary report to the Higher Education Appropriations Subcommittee by September 30.

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		Review proposals regarding geographic
		area submitted by the institutional
		boards of trustees.
<u>SB 198</u>	FEDERAL GUIDANCE LETTER	COMMISSIONER'S OFFICE
<u>50 190</u>	AMENDMENTS	COMMISSIONER'S OFFICE
		Create a page on <u>ushe.edu</u> to serve as a
	Requires a state agency to publish federal	repository of links to federal guidance
	guidance letter information on the state	letters. Post federal guidance letters to
	agency's website and the Utah Open Data	this page and transmit the letters to the
	Portal Website and transmit copies of the	appropriate legislative entities in
	federal guidance letter to the Legislative	compliance with this bill.
	Management Committee and chairs of the	compliance with this bill.
	legislature's Federalism Commission within 15	
	days of receiving the guidance.	
	augs of receiving the guidance.	
	When/if a state agency receives notice that a	
	federal guidance letter it published to the	
	website and submitted to the legislature has	
	been rescinded, the state agency must publish	
	to the same websites written communication	
	indicating the federal guidance letter has been	
	rescinded and a disclaimed linked to the	
	federal guidance letter notifying the public of	
	the recission. This information must also be	
	transmitted to the legislatures Management	
	Committee and legislature's Federalism	
	Commission. These requirements also must be	
	performed within 15 days of getting notice	
	from the federal government of the recission.	
	"Federal guidance letter" does not include peer	
	to peer communication and written	
	communications between a federal agency and	
	a state agency regarding a specific entity.	
<u>SB 154</u>	LEGISLATIVE AUDIT AMENDMENTS	BOARD, COMMISSIONER'S
		OFFICE, AND INSTITUTIONS
	Clarifies that, as directed by the Legislative	
	Audit Subcommittee, the office may review	Continue to cooperate with OLAG during
	and monitor the System, Board, and USHE	audits.
	institutions, identify areas for greater	
	efficiencies and effectiveness, and establish a	
	list of high-risk programs and operations.	
	Clarifies that the System, Board, and	
	institutions shall provide materials and	
	information necessary to conduct such audits.	
<u>SB 277</u>	GOVERNMENT RECORDS	No immediate action needed;
	MANAGEMENT AMENDMENTS	information item only.
	Creates the Government Records Office within	
	the Division of Archives and Records Service	

	and replaces the State Records Committee	
	with the director of the Office, who is an	
	attorney with knowledge and experience	
	related to GRAMA.	
SB 282	HIGHER EDUCATION HIRING	COMMISSIONER'S OFFICE,
<u>5D 202</u>	AMENDMENTS	BOARD
	AMENDMENTS	BOARD
	Requires a USHE presidential search	Update Board Policy <u>R203: Presidential</u>
	committee to review prospective candidates	Search Committee Requirements and
	and forward three finalists to the Board.	Board's Selection of Presidents to reflect
		these new statutory changes.
	Exempts the search committee from the Open and Public Meetings Act.	these new statutory changes.
	and Public Meetings Act.	
	Removes the previous statutory requirement	
	that presidential finalists be publicly named.	
	Retains the requirement that the Board take final action on appointing a president in an	
	open meeting. Retains the Board's authority to decline to hire from the recommended list of	
	finalists and reconstitute a new search	
	committee or direct the search committee to	
	begin the search again.	
	Codifies requirements around confidentiality	
	Codifies requirements around confidentiality	
	for presidential search committee members.	
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1 Str. 111111		ROARD COMMISSIONER'S
<u>SB 330</u>	COSMETOLOGY MODIFICATIONS	BOARD, COMMISSIONER'S OFFICE
<u>56 330</u>		BOARD, COMMISSIONER'S OFFICE
<u>50 330</u>	Restructures the licensing standards for	OFFICE
<u>56330</u>	Restructures the licensing standards for certain professions under the Cosmetology	OFFICE Consider engaging a curriculum
<u>56330</u>	Restructures the licensing standards for	OFFICE Consider engaging a curriculum alignment group to assess appropriate
<u>50 330</u>	Restructures the licensing standards for certain professions under the Cosmetology	OFFICE Consider engaging a curriculum alignment group to assess appropriate curricular responses to these statutory
<u>56330</u>	Restructures the licensing standards for certain professions under the Cosmetology	OFFICE Consider engaging a curriculum alignment group to assess appropriate
	Restructures the licensing standards for certain professions under the Cosmetology and Associated Professions Licensing Act.	OFFICE Consider engaging a curriculum alignment group to assess appropriate curricular responses to these statutory changes.
<u>SB 330</u> <u>SB 334</u>	Restructures the licensing standards for certain professions under the Cosmetology and Associated Professions Licensing Act.	OFFICE Consider engaging a curriculum alignment group to assess appropriate curricular responses to these statutory
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education development, recruit and approve appointments of affiliate instructors who will	COMMISSIONER
hold exclusive responsibility for teaching general education courses, approve syllabi from affiliate instructors, develop and manage	Annually report to the Education Interim Committee on the Center's activities.
performance expectations of affiliate instructors, and manage and review the	BOARD
approval of petitions for exceptions for general	
education requirements.	Consider program outcomes to develop a proposed core of system-wide general
Requires the vice provost leading the Center to submit an annual report to the USU provost,	education courses in consultation with academic experts, pedagogical specialists,
USU president, and the Commissioner.	and institutional stakeholders.
Requires the Commissioner to annually report on the Center to Education Interim.	
Requires the Center to report to the Education Interim Committee by July 1, 2029, on the	
implementation and activities of the Center.	
Requires the Center to report, before July 1, 2029, pilot program educational outcomes,	
impacts, and recommendations for the Board to consider, in consultation with various	
institutional stakeholders and experts, in	
developing a core of Systemwide general education courses.	