

## Attachment A



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees  
UCF Student Union, Cape Florida Ballroom  
University of Central Florida  
December 5, 2024**

### **MINUTES**

Chair Alex Martins called the Board of Trustees Meeting to order at 2:50 p.m.

He reminded the Board that the meeting was covered by the Florida Sunshine Law and that the public and press were invited to attend.

Carmen Jarquin, Director for Governance Operations, called the roll and determined a quorum was present.

The following board members attended the meeting: Chair Alex Martins, Vice Chair Michael Okaty, Trustee Tiffany Altizer, Trustee Rick Cardenas, Trustee Jeff Condello, Trustee Joseph Conte, Trustee Danny Gaekwad, Trustee Stephen King, Trustee Bryce Lister, and Trustee John Miklos. Trustee Caryl McAlpin attended virtually.

Trustee Bill Christy was not in attendance.

### **REMARKS**

Martins opened the meeting with remarks. Martins acknowledged the recent passing of Harris Rosen and highlighted his significant contributions and impact to the university and the community. Martins continued by thanking the board for their contributions during the past year. He recognized President Cartwright, who echoed the Chair's acknowledgement of Harris Rosen and his legacy. Cartwright shared highlights of UCF's 2024 achievements, which included recognition as being among the top five most innovative public universities, success in cybersecurity competitions, and partnerships in education and space research. He ended his remarks with a reminder that UCF's focus remains on preeminence, student success, and expanding its impact through innovation and collaboration.

### **PUBLIC COMMENT**

There were four requests for public comment. The speakers in attendance commented on agenda items FACC-1, Recommendation of 2025-2035 Campus Master Plan Adoption and GOVC-5, Amendments to University Regulation UCF-5.00021 Student Government and Registered Student Organizations.

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### **NEW BUSINESS**

At Martins' request, Youndy Cook, Vice President and General Counsel, confirmed that there were no disclosures of conflict of interest from the Trustees.

#### **FACC-1 Recommendation of 2025-2035 Campus Master Plan Adoption**

McAlpin moderated the Campus Master Plan Second Public Hearing, which must be held in conjunction with the adoption of the plan by the board. Jon Varnell, Vice President for Administrative Operations and Bill Martin, University Architect, presented the 2025-2035 Campus Master Plan.

The board took a five-minute recess to allow the public to sign the Speaker Roster and complete a comment card. There was one request for public comment as part of the Second Public Hearing.

McAlpin moved to approve FACC-1, with Gaekwad providing the second. The motion passed unanimously.

#### **GOVC-1 FY2024 Presidential Assessment and Compensation Review**

Conte moved to approve GOVC-1, seconded by McAlpin, followed by a discussion on the President's incentive compensation award.

Gaekwad made a motion to amend GOVC-1 to increase the proposed incentive compensation award, with Miklos providing the second. Additional discussion was had by the board. The motion failed.

The board voted on the original motion, which passed unanimously.

#### **BOT-1 Second Amendment and Extension of Employment Agreement for President Cartwright**

Gaekwad moved to approve BOT-1, with Altizer providing the second. The motion passed unanimously.

#### **BOT-2 President's FY2025 Goals**

Lister moved to approve BOT-1, with Miklos providing the second. The motion passed unanimously.

### **COMMITTEE REPORTS**

Martins opened the floor to Committee Chairs for additional comments and, hearing none, said the committee reports included in meeting materials stand as a historical reference of committee business.

### **CONSENT AGENDA**

Gaekwad moved to approve the consent agenda as presented, with Cardenas providing the second. The motion passed unanimously.

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**ANNOUNCEMENTS**

Martins announced that Conte and McAlpin will be cycling off the board in January but have agreed to continue serving until their replacements are appointed. He expressed gratitude for their dedication and service to the university.

**ADJOURNMENT**

Martins adjourned the board meeting at 4:54 p.m.

Reviewed by: \_\_\_\_\_ Date: \_\_\_\_\_  
Alex Martins, Chair UCF Board of Trustees

Respectfully submitted: \_\_\_\_\_ Date: \_\_\_\_\_  
Michael A. Kilbride, Associate Corporate Secretary