



NORTHEASTERN STATE UNIVERSITY
OFFICE *of the* PRESIDENT

March 27, 2025

Regional University System of Oklahoma
305 NW 5th Street
PO Box 407
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of Northeastern State University are as follows:

I. PERSONNEL

A. PROMOTION IN RANK

The following faculty members are recommended for advancement in rank effective with the beginning of the 2025 fall semester. The faculty members listed below have been recommended by the respective College Dean and the Provost.

COLLEGE OF EDUCATION

Dr. Steven Byers	Associate Professor to Professor
Dr. Tonya Garrett	Assistant Professor to Associate Professor
Dr. Maria Gray	Associate Professor to Professor
Dr. Sara Haas	Assistant Professor to Associate Professor
Dr. Barbara Jones	Assistant Professor to Associate Professor
Dr. Jodi Legnon	Associate Professor to Professor
Dr. Alexandra Meyers-Ellett	Assistant Professor to Associate Professor
Dr. Sarah Ramsey	Associate Professor to Professor
Ms. Lori Riley	Instructor to Assistant Professor

COLLEGE OF LIBERAL ARTS

Dr. Carolyn Cox	Assistant Professor to Associate Professor
Dr. Rebekah Doyle	Assistant Professor to Associate Professor
Dr. Christopher Garland	Assistant Professor to Associate Professor
Dr. Cheryl Van Den Handel	Associate Professor to Professor

GREGG WADLEY COLLEGE OF SCIENCE AND HEALTH PROFESSIONS

Dr. Deborah Petrik	Assistant Professor to Associate Professor
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OKLAHOMA COLLEGE OF OPTOMETRY

Dr. Louis Blowers	Clinical Assistant Professor to Clinical Associate Professor
Dr. Ryan Fenska	Associate Professor to Professor
Dr. Dawn Pewitt	Clinical Assistant Professor to Clinical Associate Professor

B. TENURE

The following faculty members are recommended for tenure effective with the beginning of the 2025 fall semester.

COLLEGE OF BUSINESS AND TECHNOLOGY

Name	TT Appointment Date	Academic Area
Dr. Athena Wooldridge	2022	Marketing

COLLEGE OF EDUCATION

Dr. Tonya Garrett	2020	Curriculum & Instruction
Dr. Sara Haas	2022	Counseling
Dr. Alexandra Meyers-Ellett	2020	Counseling
Dr. Sarah Ramsey	2014	Curriculum & Instruction

COLLEGE OF LIBERAL ARTS

Dr. Carolyn Cox	2019	Social Work
Dr. Rebekah Doyle	2022	Criminal Justice
Dr. Christopher Garland	2019	Social Work

GREGG WADLEY COLLEGE OF SCIENCE AND HEALTH PROFESSIONS

Dr. Deborah Petrik	2020	Biology
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OKLAHOMA COLLEGE OF OPTOMETRY

Dr. Ryan Fenska	2020	Optometry
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C. NON-REAPPOINTMENTS

The following faculty members have been notified of non-renewal prior to March 1, 2025.

Dr. Tina Bolton-Linn	Assistant Professor	Speech-Language Pathology
Dr. Abhijit Mazumdar	Assistant Professor	Media Studies

D. REAPPOINTMENTS OF TENURE TRACK FACULTY DURING PROBATIONARY PERIOD

In accordance with Board Policy, the following persons on tenure track status will be retained for the 2025-2026 academic year

NAME	RANK	DEPARTMENT
Dr. Hassan Ahmed	Assistant Professor	Accounting
Dr. Hossein Alizadeh	Associate Professor	Business Administration
Dr. Muhammad Asif	Associate Professor	Management
Dr. Joseph Bello	Assistant Professor	Music/Bands
Dr. Janice Black	Associate Professor	Management
Dr. Caitlin Bruder	Assistant Professor	Speech-Language Pathology
Dr. Tara Buck	Assistant Professor	English
Dr. Elizabeth Burba	Assistant Professor	Biology
Mr. Alex Cole	Assistant Professor	Political Science
Dr. Renee Cowan	Assistant Professor	Curriculum & Instruction
Dr. Carolyn Cox	Assistant Professor	Social Work

Dr. Tamra Day	Assistant Professor	Special Education
Dr. Alexandra Doyle	Assistant Professor	Music
Dr. Rebekah Doyle	Assistant Professor	Criminal Justice
Dr. David Dyson	Assistant Professor	Business Administration
Dr. Nnamdi Simon Ekesi	Assistant Professor	Biology
Dr. Samantha Evans	Assistant Professor	Curriculum & Instruction
Dr. Doris Feltham	Assistant Professor	Accounting
Ms. Shelia Fritts	Assistant Professor	Health & Kinesiology
Dr. Katheryn Fuller	Assistant Professor	Nutritional Science
Dr. Christopher Garland	Assistant Professor	Social Work
Dr. Tonya Garrett	Assistant Professor	Curriculum & Instruction
Dr. Dee Gerlach	Associate Professor	Health & Kinesiology
Dr. Christina Gleason	Assistant Professor	Teacher Education
Dr. Susmit Gulavani	Assistant Professor	Health & Kinesiology
Dr. Sara Haas	Assistant Professor	Psychology
Ms. Courtney Hamby	Assistant Professor	Management
Dr. Kari Henry Hulett	Assistant Professor	Education Leadership
Dr. James Hurst	Assistant Professor	Criminal Justice
Dr. Heidi Jenkins	Assistant Professor	Education Leadership
Dr. Barbara Jones	Assistant Professor	Education Leadership
Dr. Deborah Johnson	Assistant Professor	Psychology & Counseling
Dr. Dianne Kirk	Assistant Professor	Medical Lab Sciences
Dr. Svetlana Koltovskaia	Assistant Professor	English
Dr. Justin Kroll	Assistant Professor	Music
Dr. Vance Lewis	Associate Professor	Management
Dr. Kimberly Mathe Cuellar	Assistant Professor	Marketing
Dr. Brandy McCombs	Assistant Professor	Education
Dr. Shermaine McNack	Assistant Professor	Business Administration
Dr. Alexandra Meyers-Ellett	Assistant Professor	Psychology
Dr. Jeromy Miller	Assistant Professor	Cherokee & Indigenous Studies
Dr. William Mitchner	Assistant Professor	Psychology
Ms. Alison Moore	Assistant Professor	Music
Dr. Rachel Olienyk	Assistant Professor	Counseling
Dr. Cheyanne Olson	Assistant Professor	Fish & Freshwater Ecosystems
Dr. Komal Patel	Assistant Professor	Optometry
Dr. Deborah Petrik	Assistant Professor	Biology
Dr. Janet Poole Naguib	Assistant Professor	Optometry
Dr. Sarah Ramsey	Associate Professor	Curriculum & Instruction
Dr. Bradlee Ross	Assistant Professor	Teacher Ed
Dr. Hannah Rust	Assistant Professor	Health & Kinesiology
Dr. Kimberly Seibold	Assistant Professor	Health & Kinesiology
Dr. Allen Shamow	Assistant Professor	Social Work
Dr. Lindsay Silver	Assistant Professor	History
Dr. Seth Smart	Assistant Professor	Management
Dr. Lee Smith	Assistant Professor	Mechanical Engineering
Dr. Chad Stangl	Assistant Professor	Health & Kinesiology
Dr. Amanda Stuckey	Assistant Professor	Psychology & Counseling
Dr. Aubry Tackett	Assistant Professor	Optometry
Dr. Saroj Thapa	Assistant Professor	Geography & Political Science
Dr. Chelsea Threadgill	Assistant Professor	Psychology & Counseling
Dr. Cammi Valdez	Assistant Professor	Chemistry
Dr. Jordan VanHemert	Assistant Professor	Music
Dr. Kyle Vareberg	Assistant Professor	Speech
Dr. Megan Weinkauff	Assistant Professor	Management
Dr. Stacey White	Assistant Professor	Cybersecurity
Dr. Dulanjani Wijayasekara	Assistant Professor	Biology
Dr. Roy Wood	Associate Professor	Business Administration
Dr. Weihuan Zhao	Associate Professor	Mechanical Engineering

E. REAPPOINTMENT OF NON-TENURE TRACK FACULTY

I recommend the following faculty for reappointment on a non-tenure track basis for the 2025-2026 academic year.

NAME	RANK	DEPARTMENT
Ms. Betty Barton	Instructor	Speech-Language Pathology
Mr. Austin Beard	Instructor	Mathematics
Mr. Brandon Berryhill	Instructor	Criminal Justice
Ms. Dana Boren	Instructor	Business Administration
Ms. Jannette DeMary	Instructor	Library Services
Dr. Julie Estes	Clinical Assistant Professor	Occupational Therapy
Dr. Heather Fenton	Clinical Associate Professor	Nursing
Ms. Kelly Gilcrest	Clinical Assistant Professor	Physician Assistant Studies
Dr. Hector Gonzalez	Assistant Professor	Health Professions
Ms. Courtney Helm	Instructor	Library Services
Ms. Shannon Jankowski	Instructor	English
Ms. Amanda Lamberson	Instructor	Art
Ms. Kacie McConnell	Clinical Assistant Professor	Occupational Therapy
Ms. Amber Margarit	Instructor	Media Studies
Mr. Brandon Martin	Instructor	Library Services
Ms. Allison Mason	Clinical Assistant Professor	Social Work
Ms. Mitzie Miller	Instructor	Med Lab Science
Dr. Philomena Mistretta	Clinical Assistant Professor	Nursing
Dr. Vushal Mundra	Medical Co-Director	Physician Assistant Studies
Ms. Jayme Myers	Clinical Assistant Professor	Physician Assistant Studies
Ms. Sydney Nichols-Rice	Instructor	Management
Dr. John Peck	Clinical Assistant Professor	Physician Assistant Studies
Ms. Christel Poston	Instructor	Library
Ms. Kelsey Riebel	Clinical Assistant Professor	Physician Assistant Studies
Ms. Kaitlyn Scrapper	Instructor	Speech-Language Pathology
Dr. Kavita Shah	Medical Co-Director	Physician Assistant Studies
Ms. Kelsey Smith	Instructor	Med Lab Science
Ms. Chelsea Skinner	Lecturer	Med Lab Science
Ms. Sara Swaim	Instructor	English
Ms. Ashley Talburt	Instructor	Speech-Language Pathology
Dr. Jamie Thomas	Assistant Professor	Speech-Language Pathology
Mr. Tyler Utt	Instructor	Management
Mr. Brian Vickers	Instructor	Business Administration
Dr. Rick Wallace	Instructor	Health Care Administration
Ms. Catherine Wilcox	Clinical Assistant Professor	Physician Assistant Studies

F. REAPPOINTMENT OF NON-TENURED FACULTY AFTER SEVEN YEARS

In compliance with personnel policies of the Board concerning employment of non-tenured faculty beyond seven years, I recommend approval to continue the employment of the following faculty during the 2025-2026 academic year.

NAME	RANK	DEPARTMENT
Dr. Margaret (Bates) Cash	Clinical Assistant Professor	Occupational Therapy
Ms. Jameie Combs	Instructor	Curriculum & Instruction
Ms. Lisa Czlonka	Instructor	Business Administration
Mr. Lyle Deiter	Instructor	English
Ms. Cassie Freise	Instructor	Media Studies
Ms. Barbara Fuller	Instructor	Curriculum & Instruction
Ms. Deborah Hyde	Instructor	General Physical Science
Mr. Jason Nichols	Instructor	Political Science
Ms. Sylvia Nitti	Instructor	Art
Mr. Thomas Rink	Instructor	Library Services
Ms. Susan Semrow	Instructor	English
Mr. Darren Tobey	Instructor	Library Services
Ms. Sheree Whiteside	Instructor	Psychology & Counseling
Dr. Weijia “Victor” Zhu	Assistant Professor	Physics

G. RESIGNATIONS

Dr. Hyewon Cho, Assistant Professor of Marketing submitted her resignation effective May 9, 2025, which was reflected on the February 2025 RUSO Board items. She has changed her date of resignation to March 7, 2025.

Dr. David Corcoran, Assistant Professor of History has submitted his letter of resignation effective July 31, 2025.

Ms. Catherine Courteau, Director of Library Technical Services in the John Vaughan Library has submitted her letter of resignation effective March 28, 2025.

Dr. Nicole Lasky, tenured Associate Professor of Criminal Justice has submitted her letter of resignation effective March 24, 2025.

Dr. Michelle Martin, Assistant Professor of History has submitted her letter of resignation effective May 31, 2025.

Ms. Brandi Moore, Instructor of Management has submitted her letter of resignation effective March 14, 2025.

Dr. Mark Perdue, Clinical Assistant Professor of Physician Assistant Studies has submitted his letter of resignation effective April 10, 2025.

H. RETIREMENTS WITH RESOLUTIONS

Dr. Sandra Edwards, tenured Professor of Business Administration in the College of Business and Technology has submitted her retirement letter effective, June 1, 2025. Dr. Edwards has been employed with the university since August 1999.

Dr. Ande Kidanemariam, tenured Professor of Sociology in the College of Liberal Arts has submitted his retirement letter effective August 1, 2025. Dr. Kidanemariam has been employed with the university since August 2000.

Dr. Kimberli Lee, tenured Professor of English in the College of Liberal Arts has submitted her retirement letter effective August 1, 2025. Dr. Lee has been employed with the university since August 2010.

Dr. Darryl Linde, tenured Professor of Mathematics in the Gregg Wadley College of Science and Health Professions has submitted his retirement letter effective May 1, 2025. Dr. Linde has been employed with the university since August 1990.

Dr. Heidi Thoden Clinical Associate Professor in the Northeastern State University Oklahoma College of Optometry has submitted her retirement letter effective June 1, 2025. Dr. Thoden has been employed with the university since July 1997.

I. STATUS OF TEMPORARY FACULTY

The following temporary faculty members will complete their one-year contract at the end of the 2024-2025 academic or fiscal year.

Dr. Louis Blowers, II	Clinical Assistant Professor	Optometry
Ms. Rhonda Cambiano	Instructor	Psychology
Dr. Jordan Fleming	Clinical Assistant Professor	Optometry
Dr. Blayke Haggard	Clinical Assistant Professor	Optometry
Dr. John Lindsay	Clinical Assistant Professor	Optometry
Dr. Baylee Moles	Clinical Assistant Professor	Optometry
Dr. Hannah Munyan	Clinical Assistant Professor	Optometry
Dr. Dawn Pewitt	Clinical Assistant Professor	Optometry
Dr. Seth Rich	Clinical Assistant Professor	Optometry
Dr. Bret Seamons	Clinical Assistant Professor	Optometry
Dr. Courtney Simon	Clinical Assistant Professor	Optometry
Dr. Paige Taylor	Clinical Assistant Professor	Optometry
Dr. Megan Tucker	Clinical Assistant Professor	Optometry
Dr. Jessica White	Clinical Assistant Professor	Optometry
Dr. Andrew Young	Clinical Assistant Professor	Optometry
Dr. Bryan Young	Clinical Assistant Professor	Optometry

J. TERMINATIONS

Dr. David Johnson, Assistant Professor of Business Law in the College of Business and Technology has been terminated effective January 23, 2025.

II. INFORMATION ITEMS

III. GRANTS AND CONTRACTS

OK-INBRE Understanding the Role of ROS in the Mechanism of Chemotherapy-Triggered Necroptosis.....\$234,144.00

These studies will provide mechanistic insights into how therapeutic necroptosis might be more efficiently triggered in cancer cells. Understanding how chemotherapy induces RIP3 activation, to better enhance the ability to manipulate pathways to achieve a therapeutic response and provide a fundamentally different way to improve cancer treatment through engagement of the immune system to anti-cancer responses.

The Project Director is: Michael Morgan

OK-INBRE\$60,681.00

This study will be conducted on lab mice and will help to understand the effects of predominate dietary sugar (fructose) and its potential role in the rising diabetic rate.

The Project Director is: Dr. Cammi Valdez

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Rodney S. Hanley". The signature is fluid and cursive, with a long horizontal stroke at the end.

Rodney S. Hanley, Ph.D.
President