



February 6, 2025

Regional University System of Oklahoma  
305 N.W. 5<sup>th</sup> St., #407  
Oklahoma City, OK 73102-4741

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

**I. PERSONNEL**

**A. Reappointment of Non-Tenured Faculty**

I recommend the re-appointment of the following non-tenured faculty for the 2025-2026 academic year.

**School of Professional Studies**

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Natalie Adams	Psychology	Instructor
Teri Allen	Business	Instructor
Yesenia Buckhaults	Education	Instructor
Dr. KeEra Byrd	Nursing	Assistant Professor
Dr. Krystal Elliott	Nursing	Assistant Professor
Dr. Sierra Elsey	Nursing	Assistant Professor
Dr. Barry Evans	Business	Associate Professor
Summer Foster	Education	Instructor
Crystal Gillett	Nursing	Instructor

Dr. Gwyneth Holderby	Nursing	Assistant Professor
Dr. Ryle Kiser	Education	Assistant Professor
Sarah Martin	Nursing	Instructor
Dr. Theresa McBride	Business	Associate Professor
Taylor Phillips	Psychology	Instructor
Dana Roark	Business	Instructor
Jack Staats	Agriculture	Instructor
Dr. Angela Skousen	Nursing	Assistant Professor
Whitney Stovall	Education	Instructor
Dr. Krista Tilley	Nursing	Assistant Professor
Derek Trabuc	Education	Instructor
Bailey Trammell	Psychology	Instructor
Dr. Sandra Scott Watson	Nursing	Assistant Professor
Dr. Mark Zadorozny	HSSE	Assistant Professor

**School of Arts and Sciences**

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Dr. Adam Alber	Natural Science	Assistant Professor
Derrick Bready	Fine Arts	Instructor
Danielle Budy	Mathematics	Instructor
Lindsey Cherry	English	Instructor
Jared Cole	Communication	Instructor
Thomas Cornell	Fine Arts	Assistant Professor
Douglas Davidson	Library	Assistant Professor
Dr. Sarah Fry	Social Science	Instructor
Codi Harding	Social Work	Assistant Professor
Mickey Jordan	Fine Arts	Instructor
Dr. Nicholus Ledbetter	Natural Science	Assistant Professor
Dr. Rasika Mohottige	Natural Science	Assistant Professor
Dr. Eduardo Moreira	Fine Arts	Assistant Professor
Alexander Perkins	Fine Arts	Instructor
David Poindexter	Fine Arts	Associate Professor
Dr. Jesse Schroeder	Communication	Assistant Professor
Dr. Brendan Stephens	English	Assistant Professor
Dr. David Vaughan III	English	Assistant Professor

**B. Reappointment of Non-Tenured Faculty After Seven Years**

I recommend that they be retained on a non-tenured basis for the 2025-2026 academic year.

**School of Professional Studies**

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Dr. Shane Hansen	HSSE	Instructor
Mistie Kline	Psychology	Instructor
Heidi Ritchie	Nursing	Instructor
Steve Sneary	Agriculture	Instructor

**School of Arts and Sciences**

<u>Name</u>	<u>Department</u>	<u>Rank</u>
Mark Bagley	Computer Science	Instructor
Tamara Brown	Communication	Assistant Professor
Douglas Davidson	Library	Assistant Professor
Shawna Gilbert	Library	Assistant Professor
Dr. Shannon Leaper	Library	Assistant Professor
Dr. Keenan Meeker	Mathematics	Assistant Professor
Lawana Newell	Fine Arts	Instructor
Jana Pittman	Social Science	Instructor
Kirk Rogers	Criminal Justice	Instructor
Evan Vaverka	Computer Science	Instructor

**II. PURCHASES**

**The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):**

Audio equipment and services for campus activities: Jerad Bradt (Boss Music), Alva, Oklahoma, at a cost not to exceed \$60,000 (Various funds)

Replacement of the curtains in Herod Hall auditorium: Integrated Lighting Systems, Tulsa, Oklahoma, at a cost of \$52,680 (Fund 705 Auxiliary)

Replacement of the stage lighting in Herod Hall auditorium: Integrated Lighting Systems, Tulsa, Oklahoma, at a cost of \$99,800 (Fund 295, Section 13-Deferred Maintenance one-time funds)

**III. GRANTS AND CONTRACTS**

**Online Consortium of Oklahoma (OCO)..... \$5,000**

Technology Pilot Grant Project to promote and improve the quality of online education and student learning through innovative technologies. Jake Boedecker, Director of Online Services, is the grant coordinator.

**CWPEP Student Payback Fund..... \$40,000**

Program to enhance the educational experience and professional development of social work and CWPEP students. NWOSU will establish an Infant and Early Childhood Mental Health (IECMH) Training Academy that will support student interest with educational and training opportunities.

**Enid Winter Chautauqua ..... \$1,250**

Grant funds to assist with 2025 Winter Chautauqua entitled "Ulysses S. Grant", held on February 1, 2025, on Northwestern's Enid Campus. Dr. Wayne McMillin, Dean of Enid Campus, is the event coordinator.

Funds were received from:

The Enid Arts Council .....\$500  
Park Avenue Thrift .....\$750

**TOTAL GRANTS..... \$46,250**

**IV. INFORMATIONAL ITEMS**

**A. Academic Services Fees**

Northwestern Oklahoma State University is not requesting any new academic service fees or changes to existing fees for FY26.

Sincerely,



Bo Hannaford, Ed.D.  
President