



Office of the President
**Southeastern Oklahoma
 State University**

Regent Jane McDermott
 Regional University System of Oklahoma
 Landmark Towers
 3555 Northwest 58th, Suite 320
 Oklahoma City, OK 73112

Dear Regent McDermott:

The recommendations of Southeastern Oklahoma State University are as follows:

I. PERSONNEL

NEW FACULTY

College of Education and Behavioral Sciences

Loraine Blaylock was appointed full-time Assistant Professor in the department of Education Instruction and Leadership, effective January 2, 2025, at a 10-month salary of \$55,815.00.

Dr. Blaylock earned her Ph.D. from Texas A&M University in 2004. She earned her M.S. and B.S. at the University of Texas, Tyler in 1994 and 1987.

College of Education and Behavioral Sciences

Andrew Anderson was appointed full-time Instructor and Associate Director of Bands in the department of Music, effective January 2, 2025, at a 10-month salary of \$49,234.00.

Mr. Anderson earned his D.M.A. from the University of Oklahoma in 2021. He earned his M.M. at Oklahoma State University in 2013, and his B.M.E. at the University of Oklahoma in 2004.

II. ACADEMIC SERVICE FEES

Southeastern requests approval for the following changes in Academic Service Fees for FY2026.

	Per	Current	Proposed	Revenue +/-	Total Revenue
Massey School of Business Academic Services Fee	Credit Hour	\$20	\$22	\$15,000	\$380,000

This fee will assist SE in maintaining and improving the education experience of students as well as help fulfill the expectations of both regional and specialty accreditations. Fee revenue will be used to purchase technology, electronic services, and instructional materials as well

	Per	Current	Proposed	Revenue +/-	Total Revenue
as national memberships and associations, defraying budget deficits, fulfilling Federal requirements, helping offset increased salaries and benefits for instruction and academic support and provide operational funding including student/employee travel and staff for growing programs. Applies to Undergraduate and Synchronous Graduate Courses beginning with ACCT, AVIA, AP, BIM, BLAW, BUS, ECON, ENTR, FIN, HIS, MKT, MNGT, SFTY, TECH					
School of Arts & Sciences Academic Services Fee	Credit Hour	\$20	\$22	\$35,000	\$780,000
This fee will assist SE in maintaining and improving the education experience of students as well as help fulfill the expectations of both regional and specialty accreditations. Fee revenue will be used to purchase technology, electronic services, and instructional materials as well as national memberships and associations, defraying budget deficits, fulfilling Federal requirements, helping offset increased salaries and benefits for instruction and academic support and provide operational funding including student/employee travel and staff for growing programs. Applies to Undergraduate and Synchronous Graduate Courses beginning with ART, ASL, BASS, BIOL, BOT, BSN, CHEM, CHTW, CIS, CLAR, COMM, CONS, CS, ENG, EUPH, FLTE, FREN, FWS, GEOG, GERM, GTR, HIST, HON, HRN, HUM, INTL, LANG, LAS, LEAD, MATH, MS, MUS, NAL, NS, OBOE, ORIE, ORGL, PERC, PHIL, PHYS, PNO, POSC, PSCI, READ, REL, SAX, SCIE, SOST, SPAN, STAT, TBN, THTR, TPT, TUBA, VCE, VLN, ZOOL					
School of Education & Behavioral Sciences Academic Services Fee	Credit Hour	\$20	\$22	\$18,000	\$360,000
This fee will assist SE in maintaining and improving the education experience of students as well as help fulfill the expectations of both regional and specialty accreditations. Fee revenue will be used to purchase technology, electronic services, and instructional materials as well as national memberships and associations, defraying budget deficits, fulfilling Federal requirements, helping offset increased salaries and benefits for instruction and academic support and provide operational funding including student/employee travel and staff for growing programs. Applies to Undergraduate and Synchronous Graduate Courses beginning with CJ, COUN, EDAD, EDUC, EICD, ELED, ESL, KIN, PSY, SOC, SPED					
Graduation Fee	Use	\$45	\$50	\$9,200	\$90,000
Increasing the graduation application fee would allow the university to provide students with a digital diploma, giving them immediate access to their credentials upon graduation. Additionally, the fee would support a direct ship option for physical diplomas, enhancing convenience and ensuring timely delivery to graduates.					

III. GRANTS

Federal TRIO Programs

Source: U.S. Department of Education

Outreach and student service programs for low-income, first-generation, disabled, or disadvantaged backgrounds.

Student Support Services\$427,278

Date: September 01, 2024 – August 31, 2025.....Darla Ellett

College students: Services include tutoring, personal and academic counseling, cultural experiences, career guidance, enrollment assistance specially designed workshops. Develop a supportive institutional climate that leads to increased retention and graduation rates.

Student Support Services: Teacher Prep (SSS Teach).....\$272,364
Date: September 01, 2024 – August 31, 2025.....Darla Ellett

Like Student Support Services must be an Education Majors

Ronald E. McNair Postbaccalaureate Achievement Program\$272,364
Date: October 1, 2024 – September 30, 2025Darla Ellett
Serve 25 participants who have demonstrated strong academic potential. Mentor Faculty work closely with participants to complete their undergraduate requirements and encourage enrollment in graduate programs. The goal is to increase the attainment of Ph.D. degrees

Educational Opportunity Centers Program.....\$601,845
Date: September 1, 2024 – August 31, 2025Teriki Barnes
Serve 1,620 adult participants seeking post-secondary education in 11 counties in southern Oklahoma and Grayson Co, TX. Services include admissions, entrance exam prep, career counseling, personality assessments, financial aid assistance applications, financial literacy counseling, and coordination with other agencies and post-secondary institutions.

SE Upward Bound\$589,743
Date: June 01, 2024 – May 31,2025.....Corey Hammel
Serve +110 high school students in five counties. Identify and select low-income, first-generation students with an identified academic need, improve their academic skills, retain participants through graduation from secondary programs, assist with postsecondary admission and enrollment, and track and/or assist students through graduation from postsecondary education.

Texoma Upward Bound\$309,505
Date: September 01, 2024 – August 31, 2025Jennifer Davis

Like Upward Bound above but serve +60 students in Denison and Sherman, TX

McCurtain County Upward Bound\$299,038
Date: September 1, 2024 – August 31, 2025Kristina Hicks
Like Upward Bound above but serve +60 high school students in McCurtain county, OK

Carter Love Upward Bound\$299,038
Date: September 1, 2024 – August 31, 2025.....Kim Fraire
Like Upward Bound above but serve ± 60 students in Carter and Love counties.

Upward Bound Math/Science\$364,163
Date: November 1, 2024 – October 31, 2025Teriki Barnes
Like Upward Bound above but serves ± 68 eight counties in southeastern Oklahoma and Grayson County, Texas and a focus on Math and Science.

Talent Search Program\$496,747
Date: September 1, 2024 – August 31, 2025.....Director: Chance Owens
Serve 861 participants to complete secondary school and enter and complete a postsecondary educational program. Seminars, workshops, and individual counseling are

provided for Career Exploration, Study Skills, Learning Styles, College Readiness, Test Preparation, College Admissions, Financial Aid, Tutorial Assistance, Financial Literacy and Cultural Awareness.

Oklahoma Gear-Up\$46,000.00

Subaward through OSRHE

Date: September 01, 2024-September 30, 2025.....Liz McCraw
Place an Oklahoma Gear Up College Coach at Southeastern to assist and support college preparation and career goal exploration at area Gear UP schools. Identify services that will aid in their transitions to college and serve as a resource during their matriculation at the University.

Oklahoma Child Care Resource & Referral Association (CCR&R)

Southeastern Child Care Resource & Referral Agency\$138,989

Infant-Toddler Program\$112,660

Business Consultant Services\$159,189

Oklahoma Partnership for School Readiness

Date: July 01, 2024 – June 30, 2025.....Lyndi Scarberry
SE CCR&R supports child care professionals and families in 11 counties in Southeast Oklahoma. as a free resource to connect families to quality childcare, as well as provide technical assistance, training, and resources to child care providers.

Southeastern Child Care Resource & Referral Library\$88,191

Choctaw Child Care Assistance

Date: July 01, 2024 – June 30, 2025.....Lyndi Scarberry
Support staff for the library for the CCR&R operation to better meet the needs of providers.

Southeastern Child Care Resource & Referral Family Support Pilot Program\$200,000

Department of Health & Human Services via Oklahoma Partnerships for School Readiness

Date: July 01, 2024 – December 30, 2025.....Lyndi Scarberry
Connect families with community resources for healthcare, parent support training, and more. Provide and collaborate with community partners for training opportunities. Advocate for ways to eliminate barriers to early childhood services.

Oklahoma Small Business Development Center Network.....\$1,543,033

U.S. Small Business Administration

Date: January 1, 2024 – December 31, 2025Dr. Michele Hockersmith
Provide consulting and training services to Oklahoma entrepreneurs and small business owners. Increase economic growth, employment, and economic vitality through a statewide network of service providers at other universities, colleges, technology centers, and economic development entities. This grant requires a 50% match of in-kind, donations.

Oklahoma Small Business Development Center Network (OKSBDC)\$1,959,118

Oklahoma Department of Commerce

Date: July 01, 2024 – June 30, 2025.....Dr. Michele Hockersmith
Provide small business management advising, training, and technical services to all 77 Oklahoma counties. Sustain a statewide network including other universities, community colleges, technology centers, economic development entities, and other qualifying organizations to provide grassroots economic and business development services

throughout the state.

Logistics Engine Collaborative Workshop\$100,000

National Science Foundation via University of North Texas

Date: March 01, 2024 – February 28, 2025Michael Gaffney

Present to key stakeholders of the Texoma Region the future of an automated logistics superhighway between inland ports of entry, linking the DFW metroplex and the Texoma Region. Establish next steps and form alliances of attendees for the future of technology, electrification, workforce development, and sustainability of resources.

Musical Arts Series\$4,750

Oklahoma Arts Council

Date: July 01, 2024 – June 30, 2025Catalin Dima

Pay a portion of the artists' fees for the Musical Arts Series which provides the community with a variety of music genres, free of charge.

Summer Academies for Mathematics, Science, and Multidisciplinary Studies\$15,000

Oklahoma State Regents for Higher Education

Date: March 01, 2024 - February 28, 2025.....Dr. Caleb Smith

The PI-STEM Academy will allow incoming 8th-9th graders to explore and solve problems related to flight. Planned activities include drone programming, water rocket and balloon launching.

Higher Education Prevention Services Grant.....\$100,500

Oklahoma Mental Health and Substance Abuse Services

Date: July 1, 2024 – June 30, 2025.....April Lehrling

Train and staff a professional prevention specialist. Support the education and safety of the community by providing trainings, resources and prevention services for narcotics, stimulants, and other substance abuse needs.

College First Year Initiative Program\$4,000

Choctaw Nation of Oklahoma

Date: October 10, 2024 – September 30, 2025Dr. Mark Shields

Fund a regular student worker to assist with the Choctaw First Year Initiative Program and the Center for Student Success.

Tutoring Initiative.....\$4,000

Choctaw Nation of Oklahoma

Date: July 1, 2024 – June 30, 2025Dr. Mark Shields

Provide Education majors work experience by offering in-person tutoring to 8th grade students which will improve student achievement scores in Math and Reading

Native American Institute\$125,000

Chickasaw Nation of Oklahoma

Date: July 1, 2024 – June 30, 2025Chad Harp

Pay for a Director position, student activities and Institute operations

Louis Stokes – OK Alliance for Minority Participation.....\$45,677

National Science Foundation Via Oklahoma State University

Date: July 1, 2024 – June 30, 2025Dr. Melissa Brewer

The purpose of this grant is to increase the number of under-represented minorities entering the Science, Technology, Engineering, and Math (STEM) fields by providing research opportunities and mentors, scholarships, and summer internships.

Oklahoma IDEa Network of Biomedical Research Excellence Summer Research \$2,200

National Institute of Health via OUHSC

Date: May 1, 2022 – August 15, 2023.....Dr. Melissa Brewer

Support one summer intern with research supplies and analysis services, plus poster printing for their required final presentations at OUHSC in July.

Oklahoma IDEa Network of Biomedical Research Excellence Equipment\$19,245

National Institute of Health via OUHSC

Date: May 1, 2024 – February 28, 2025.....Dr. Melissa Brewer

Bio-Rad Real-Time PCR System and Maestro Software

Oklahoma IDEa Network of Biomedical Research Excellence SMaRT\$6,000

OUHSC using Oklahoma State Regents for Higher Education match

Date: April 1, 2024 – August 30, 2024Dr. Melissa Brewer

Support faculty time and effort for enhancing undergraduate involvement in research endeavors. A goal of the program is to help provide faculty mentored research experiences for lower level science majors, up to those completing their Freshman or Sophomore years. Funds support a small stipend for the faculty mentor, student hourly wages, and research supply funds.

Oklahoma IDEa Network of Biomedical Research Excellence SMaRT\$5,985

OUHSC using Oklahoma State Regents for Higher Education match

Date: April 1, 2024 – August 30, 2024Dr. Gamage S.P. Garusinghe

Support faculty time and effort for enhancing undergraduate involvement in research endeavors. Project is synthesizing curcumin-bound metal thiolate (M=AU, Pt) complexes.

Oklahoma IDEa Network of Biomedical Research Excellence SMaRT\$6,000

OUHSC using Oklahoma State Regents for Higher Education match

Date: April 1, 2024 – August 30, 2024.....Dr. Nancy L. Paiva

Oklahoma IDEa Network of Biomedical Research Excellence Travel\$1,957

OUHSC using Oklahoma State Regents for Higher Education match

Date: April 1, 2024 – August 30, 2024.....Dr. Nancy L. Paiva

Cover student travel to present research at a conference

University Center Economic Development Program\$135,000

U.S. Economic Development Administration

Date: October 01, 2024-September 30, 2025Dr. Eric Kennedy

Texoma Region Economic Development Center (TREE) will serve 10 southeastern Oklahoma counties. Students at John Massey School of Business will work with faculty and regional businesses to develop strategic marketing plans, business plans, and financial valuations. The TREE Center will give students necessary real-world experience, provide free consulting services to region businesses, and strengthen the relationship between SE and regional business partners.

Southwest Airlines Destination 225 University Partner\$40,000

Southwest Airlines

Date: September 30, 2024 – August 31, 2025Michael Gaffney
Cover a portion of the Boeing 737 Simulator lease, software, maintenance, and instruction costs. The simulator is a key component in the Profession Pilot program and one reason Southwest Airlines recruits SE graduates.

NASA OK Space Grant Consortium\$30,000

Source: National Aeronautics and Space Administration via Oklahoma State University
Date: July 1, 2024 – June 30, 2025Dr. Nancy L. Paiva
Costs related to internships, mentorship, research expenses, and visits to NASA researchers, other collaborators, or relevant facilities. Student selection is based on academic excellence, references from faculty, financial need, interest in NASA careers, representation of cultural diversity and/or willingness to participate in NASA mission-related research projects. The goal is to increase the diversity of NASA’s future employee pool.

Sincerely,



Thomas W. Newsom
President