

Northwest Florida State College Claims List

Last updated June 3, 2024

Claimant	Claim Type	Filed in / Removed To	Filed Date	FCSRMC Coverage	Assigned Counsel	Status/Disposition
Open						
Tiana Dale	Auto Negligence	1st Judicial Circuit, Okaloosa	3/21/2023	Yes	J. Craig Knox, Andrews, Crabtree, Knox & Longfellow	Following the conclusion of the stay on February 7, 2024, claimant must file an Amended Complaint to proceed with this claim.
Jasmine Kennedy, former employee	Sex discrimination - FCRA	FCHR	12/28/2023	Yes	Jason Vail, Allen Norton & Blue	Claimant filed an FCHR complaint on December 28, 2023. The College filed a response on February 9, 2024. Claim pending FCHR determination.
Linda DeVore, applicant for NWFSC 2020 AVP/GC position	Age discrimination - ADEA, FCRA	United States District Court, Northern District of Florida Pensacola Division; United States Court of Appeals for the Eleventh Circuit	10/28/2022	Yes	Jason Vail, Allen Norton & Blue	Claimant filed an appeal on April 7, 2024. Appellate process ongoing.
Closed Since Prior Report						
Marie Odom, former work-study student	Negligence: slip-and-fall	1st Judicial Circuit, Okaloosa	9/12/2018	Yes	Joe Longfellow, Andrews, Crabtree, Knox & Longfellow	Claimant provided the signed release on May 28, 2024.

Acronyms:

- DOAH: Florida Division of Administrative Hearings
- FCRA: Florida Civil Rights Act, Chapter 760, Florida Statutes
- FCHR: Florida Commission on Human Relations, which is the Florida agency staffed with enforcing the FCRA
- FCSRMC: Florida College System Risk Management Consortium
- EEOC: Federal Equal Employment Opportunity Commission
- ADEA: Federal Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 *et seq.*