



Special Meeting - Presidential Search Discussion

Minutes

Northwest Florida State College
 May 21, 2024 at 12:30 PM CDT
 @ Raider Central, Building 400, Room 302, Niceville Campus, 100 College Blvd E,
 Niceville, FL 32578

Attendance

Trustees:

Rhea Goff, Megan Harrison, Lori Kelley (Chair), Don Litke, Tanner Peacock, Jon Ward, Rudy Wright (Vice Chair)

Absent:

Cory Fosdyck

Board Attorney:

Hayward Dykes

NWFSC Faculty/Staff:

Bryan Brooks, Kevin Brown, Olivia Danner, Aaron Murray, Whitney Rutherford, Melissa Wolf

Guests:

Ryan Dailey

I. Call to Order - 12:32 p.m.

II. Approval of Agenda

Motion: The Board of Trustees approves the Agenda, as presented.

Motion moved by Rhea Goff and motion seconded by Don Litke. Vote For: Goff, Harrison, Kelley, Litke, Ward, Wright Absent: Peacock

III. Public Comments

IV. Remote Attendance

Motion: The Board of Trustees approves Trustee Fosdyck to attend remotely via conference phone.

Motion moved by Megan Harrison and motion seconded by Jon Ward. Vote For: Goff, Harrison, Kelley, Litke, Ward, Wright Absent: Peacock

V. New Business

A. Executive Search Firm Submissions (Presenters: Lori Kelley)

 [Executive Search Firm Submissions Memo.docx](#)

 [Executive Search Firm - Quick Reference Submission Data.pdf](#)

- [!\[\]\(467d80e979964f7f8c752fb22248b5b7_img.jpg\) 2023-2024-01 Request for Executive Search Firm Qualifications and Proposals.pdf](#)
- [!\[\]\(b71552d33dbf62adf5e5199a70ee02bf_img.jpg\) Submissions Received.pdf](#)
- [!\[\]\(03134b765d1473836ff001925b1b0550_img.jpg\) Questions to Submitters from Trustees.pdf](#)
- [!\[\]\(aed6947356668967079310026052edc0_img.jpg\) AGB.pdf](#)
- [!\[\]\(e61aeb0d9066d5d9e54d9b655f50da3d_img.jpg\) Buffkin Baker.pdf](#)
- [!\[\]\(f7af41ce0777e13bda91fa715111c02a_img.jpg\) Charter Oak Recruitment.pdf](#)
- [!\[\]\(476ddb2354d4ad1cb23a2236b1e49873_img.jpg\) Greenwood Asher and Associates.pdf](#)
- [!\[\]\(1d505a46c82c5cefa23b88c2eee900ce_img.jpg\) Myers McRae.pdf](#)
- [!\[\]\(3a98690f11ee4baf67262bd776464219_img.jpg\) Spelman Johnson.pdf](#)
- [!\[\]\(35522fe6386206890679adb7b63391b6_img.jpg\) Ramiro Consulting.pdf](#)
- [!\[\]\(d28d4a3445dac344f03b5cebc14c5170_img.jpg\) Renaissance Search and Consulting RSC.pdf](#)
- [!\[\]\(3e37ae08976ee7fa41b108254fcb66a7_img.jpg\) ZRG Partners.pdf](#)
- [!\[\]\(7b30e10e474a15019e378034a5556dd2_img.jpg\) AGB Response to Questions.pdf](#)
- [!\[\]\(be2bdf77bab097eb6ddf17878ba7ec4d_img.jpg\) Buffkin Baker Response to Questions.pdf](#)
- [!\[\]\(a3b6961c19ef9a7399ba4d220fbe1b94_img.jpg\) Charter Oak Recruitment Response to Questions.pdf](#)
- [!\[\]\(f8936a35f239803f29013161729262d8_img.jpg\) Greenwood Asher Responses to Questions.pdf](#)
- [!\[\]\(1450f2e803fc906eeaaad04363880ce9_img.jpg\) Myers McRae Response to Questions.pdf](#)
- [!\[\]\(e1133a641f38be314cd75f50ed4924a6_img.jpg\) Spelman Johnson Response to Questions.pdf](#)
- [!\[\]\(64b8231e633e9e03e4b21734881f56cf_img.jpg\) Ramiro Consulting Response to Questions.pdf](#)
- [!\[\]\(aee5e761ba1b99a3cd9435e499b75672_img.jpg\) Renaissance Search and Consulting RSC Response to Questions.pdf](#)
- [!\[\]\(52709e745fb7eb31be4b8579af786742_img.jpg\) ZRG Response to Questions.pdf](#)

The Board of Trustees discussed the firms submissions. The Board agreed to rank all nine submissions and then to interview no more than the top three firms.

B. Presidential Search Discussion (Presenters: Lori Kelley)

- [!\[\]\(cf5be311f7b2821912d8009884508fa2_img.jpg\) Presidential Search Process Memo.docx](#)

The Board of Trustees discussed potential interim president candidates. The Board also discussed the parameters of an employment agreement with an interim president.

Motion: The Board of Trustees directs the Board Chair to negotiate a contract with Dr. Cristie Kedroski to serve as interim College President, which will be submitted to the Board for final review and approval.

Motion moved by Jon Ward and motion seconded by Don Litke. Vote For: Goff, Harrison, Kelley, Litke, Peacock, Ward, Wright Absent: Fosdyck

Motion: The Board of Trustees approves the following provisions to be included in the Interim President's contract:

1. **Interim Status: The agreement with an interim president of the College shall include a clause stating that the interim president may not apply for the 2024 permanent president position.**
2. **Pay: The agreement with an interim president of the College shall include a base salary not to exceed \$250,000 with standard College-offered benefits for a member of senior management.**
3. **Term: The agreement with an interim president of the College shall begin on July 6, 2024, and continue until a permanent president is selected. The term is subject to revision by the Board.**

Motion moved by Tanner Peacock and motion seconded by Jon Ward. Vote For: Goff, Harrison, Kelley, Litke, Peacock, Ward, Wright Absent: Fosdyck

VI. Adjourn - 1:55 p.m.

Dr. G. Devin Stephenson, President
Northwest Florida State College
and Corporate Secretary

Lori Kelley, Chair
Board of Trustees
Northwest Florida State College

Please be advised that if any person decides to appeal any decisions made by the Board of Trustees with respect to any matter considered at the above referenced meeting, a record of such proceedings will be needed, and for such purposes, it may be necessary to ensure the verbatim record of such proceedings.